



**Activity Proficiency:** Each counselor is also an instructor for one or more activities. Please indicate below your level of interest and level of competency of activities you could teach or assist with. Please use 1 or 2 to indicate the following: 1- can organize and teach efficiently; 2 have experience and can offer assistance.

Arts and Crafts

- Silk Screen Painting
- Basketry
- Candle Making
- Ceramics
- Jewelry
- Leather Work
- Nature Crafts
- Painting/sketching
- Photography/Darkroom
- Tie Dye
- Batik
- Other (explain)

Practical Skills

- Welding
- Auto Mechanics
- Blacksmithing
- Wood Crafts
- Gardening

- Farming
- Animal Husbandry
- Baking and Cooking
- Other (Explain)

Outdoor Skills

- Hiking
- Extended Backpacking
- Overnight Camping
- Trail building/maintenance
- Other (explain)

Sports

- Horsemanship
- Archery
- Riflery
- Fishing
- "new" Games
- Ropes Course
- Rock climbing/ Bouldering

Music /Theater

- Singing
- Song leading
- Guitar
- List other instruments played

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- Story Telling
- Acting/Improvisation
- Play production
- Campfire programs
- Skits and Stunts
- Dance

Science

- Agricultural Science
- Nature Study
- Astronomy
- Forestry
- Other (Explain)

**PERSONAL STATEMENT**

Please tell us more about yourself and your experiences by responding to the following questions; we appreciate your thoughtful responses. (use additional paper as necessary)

1. List 5 adjectives that best describe you:
  
2. Why do you want to work at a summer camp and what do you expect to gain from this job?
  
3. Tell us about your strengths and experiences in working with children.
  
4. How do you define leadership skills? Tell us about a non-work related situation where you were put in a leadership position.



All staff, under California State law, are mandatory reporters and are subject to criminal penalties if they do not report suspected child abuse that may have occurred prior to or during camp programs. All staff will be trained to notice signs of physical or mental abuse and the reporting procedures that must be followed if suspicion exists. I understand that, if hired, I will be asked, following staff training, to sign a document that I have been trained in counselor/camper conduct and mandatory reporting, and that any deviations from these policies could lead to legal proceedings and termination.

Have you ever departed prior to your contracted completion date or been terminated from any employment?

Yes \_\_\_\_\_ No \_\_\_\_\_ (If yes, please explain below)

Have you ever been convicted of criminal activity? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been arrested for any crime, including any physical, drug abuse related, sex-related or child-abuse-related offenses? Yes \_\_\_\_\_ No \_\_\_\_\_

(Initial here) \_\_\_\_\_ I hereby authorize Camp Trinity on the Bar 717 Ranch to thoroughly investigate my criminal history, driving record, references, work record, education, and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to The Bar 717 Ranch any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships, and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. In addition, I agree to submit a fingerprint card to the Bar 717 Ranch if offered employment.

(Initial here) \_\_\_\_\_ I understand that nothing contained in the application, or conveyed during any interview, is intended to create an employment contract between me and Camp Trinity on the Bar 717 Ranch. In addition, I understand and agree that if I am employed, my employment is at-will and may be terminated at any time, with or without prior notice, at the option of either myself or the Bar 717 Ranch, and that no promises or representations contrary to the foregoing are binding on the camp unless made in writing and signed by me and the Camp Directors.

(Initial here) \_\_\_\_\_ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Date \_\_\_\_\_ Applicant's Signature \_\_\_\_\_ Print Name \_\_\_\_\_